



Field Station

Code of Conduct

• Expected Behavior

- ◆ All participants, visitors, staff, students, faculty, and vendors are to be treated with respect and consideration, valuing a diversity of views and opinions.
- ◆ Be considerate, respectful, and collaborative.
- ◆ Be mindful of your surroundings and of your fellow participants. Alert Reserve Personnel if you notice a dangerous situation or someone in distress.

• Unacceptable Behavior

- ◆ Harassment, intimidation or discrimination in any form.
- ◆ Physical or verbal abuse of any participants, visitors, staff, students, faculty, vendors, or other field station guests.
- ◆ Verbal comments related to gender, sexual orientation, disability, physical appearance, body size, race, religion, national origin.
- ◆ Unwanted physical contact.
- ◆ Inappropriate use of nudity and/or sexual images in field station spaces.
- ◆ Threatening or stalking any participants, visitors, staff, students, faculty, vendors, or other field station guests.

• Field Station/UCR contacts

- ◆ Dr. Jennifer Gee, Director James Reserve Field Station, 951-827-6835, Jennifer.gee@jamesreserve.edu.
- ◆ Naddia Palacios, CARE Advocate, 951-827-6225, advocate@ucr.edu.



Responding to sexual harassment or sexual violence

Sexual violence is defined as sexual acts without consent. It includes rape, sexual assault, dating violence, domestic violence, and stalking.

Sexual acts are without consent if the victim:

- Does not make an affirmative, unambiguous, and conscious decision to engage in sexual activity;
- Is coerced, forced, threatened, or intimidated;
- Is under age 18; or
- Is incapacitated by alcohol, drugs, or a physical or mental disorder.

Students who report sexual violence will not be penalized for related violations of the UCR drug or alcohol policy.

For assistance with incidents of sexual assault, sexual harassment, domestic/dating violence, or stalking, please contact:

James Reserve Director: Jennifer Gee, 951-827-6835, cell: 978-460-5097

James Reserve Assistant Director: John Laundré, 951-827-6836, cell: 315-529-3759

UCR Title IX/Sexual Harassment Office: 951-827-7070 or titleIX@ucr.edu

Local Sheriff Station : Hemet— 951-791-3400 option 1 - 0, Cabazon—951-922-7100

Confidential resources available off of the Reserve:

UCR CARE advocate: 951-827-6225 or advocate@ucr.edu (M-F 8am-5pm)

Riverside Area Rape Crisis Center: 951-686-7273 (24 hr)

In an emergency, Dial 911. The Reserve's location is 20950 Highway 243, Lake Fulmor, Idyllwild, CA. Entrance is through the Forest Service gate in the handicapped parking lot. The lock combination (UPS/FedEx) for the gates is 3000 and the facilities are approximately one half mile up the road.

For more information visit: sexualviolence.ucr.edu